

# ARUBA NEWS

VOL. 9, No. 9

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## Cerilio Maduro Ta Bai Merca Pa Estudio Especial di Laboratorio

Cerilio Maduro di Laboratorio No. 1 ta bai Merca e siman aki pa seis siman di entrenamiento. Cerilio, mas conoci como Flik, lo haya entrenamiento especializá den operacionnan di laboratorio, método-nan y informacion di técnica ultra-moderna cu cual nan ta traha na Merca. Lo e pasa tres of cuater siman na



Cerilio Maduro goes to U.S. for study.

"knock laboratory" na Bayonne y djei lo bai Laboratorionan Esso na Bayway. Tambe lo e bai Waukesha, Wisconsin, na e fabrica pa e studia e machienan cu ta worde usá pa haci testnan di "knock laboratory".

Cerilio a cuminsa traha cu Lago como office boy den Receiving & Shipping dia 15 di December 1927. Dia 12 di April 1929 el a bai Laboratorio y e ta traha cu testnan di "knock lab" foi anja 1936.

Ora cu e no tin nodi di studia, promé lugarnan cu Cerilio tin idea di bishita ta Radio City y Empire State Building, e edificio di mas halto di mundo.

## Wandering Tug Towed In By Wondering Tanker

Since the beginning of time the sea has traditionally been the scene of strange happenings. And the Lake Tancitaro has fresh evidence thant strange things are still happening on the high seas.

While en route to Maracaibo recently, J. E. Shepherd, third officer of the tanker "San Carlos", sighted a vessel, apparently not under command; it was flying no flags and had no identification marks. He reported his findings to Capt. A. R. Woodrow, who issued orders to alter course for an investigation.

Upon approaching, the vessel was made out to be a tug about the size of Lago's harbor tug, "Bonaire". After all efforts to attract attention failed, Shepherd, Bosun H. Kirkwood, and

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## Andreae and Thomas Named Assistant Marine Managers

Joseph Andreae and Capt. W. L. Thomas were last month named assistant marine managers, as part of a general reorganization in the Marine Dept. The Finance and Insurance Division, Shipyard, Ship Operating Division, and Harbor Supervisor will report to Mr. Andreae, and the Port Captain, Port Engineer, Port Steward, and Ships' Personnel Divisions will report to Capt. Thomas.

Mr. Andreae joined the Company's Marine Department in November, 1935. In 1942 he was loaned to the Committee of American Tanker Owners to serve as secretary, and the following year was transferred to the War Shipping Administration as manager of tanker operations in the Atlantic Coast District, returning to Standard when the war was over. He came to Lago as operations superintendent in November 1945, serving in that position until his appointment on June 1 as assistant manager.

Capt. Thomas is well-known for his activities in the Marine Department over a long period. He joined the Lago Shipping Company on January 28, 1933. He was assigned to shore duties on Novem-



Joseph Andreae

ber 1, 1939 as port captain and in November 1945 became assistant to the marine manager. He has been acting assistant marine manager since October 1947 and served in that capacity until his recent promotion. Capt. Thomas is now on furlough in England and no picture is available.

## FSEC Change Announced

In the last issue of the Esso News S. C. Jones was listed as the FSEC representative from District V (Marine Office). Mr. Jones declined the office and M. L. Brennan, who received the next highest number of votes, will serve as representative from that district.



Plans for getting the apprentice recruiting program under way on July 12 are discussed by Eugenius Hassell (left) and Frank M. Scott. Mr. Hassell is principal of the apprentice training school and Mr. Scott the head of the Training Division.

Eugenius Hassell (na banda robes), cabez di aprendiznan y Frank Scott, hefe di Training Division ta discuti plannan pa entrevistanan di aplicantenan pa programa di aprendiz. E entrevistanan cu lo tuma lugar na tur schoolnan di Aruba, lo cuminsa dia 12 di Juli.

## Apprentice Recruiting Starts July 12

Four-Year Period of Training To Begin Early in September

Entrevista di Aprendiznan Nobo Fihá pa 12 di Juli

Recruiting for Lago's apprentice training school will begin Monday, July 12, when preliminary interviews will start in the island's government and parochial schools. Applicants for the apprentice program will be interviewed by members of the Training Division throughout that week.

Candidates for the program will be interviewed in San Nicolas on the 12th; in Sabaneta on the 13th; Santa Cruz, the 14th; Oranjestad, the 15th; Noord, the 16th; and at the Training Building on the 17th.

Final aptitude tests will be given the applicants on August 4 at the Lago Heights Auditorium. The 100 to 125 successful applicants will begin their four year period of training early in September.

Entrevista di candidatonan pa Lago su scool pa entrenamiento di aprendiznan lo cuminsa DiaLuna, 12 di Juli na schoolnan parochial y di Gobierno. Henter e siman ey, miembronan di Training Division lo sigui cu entrevistanan.

Na San Nicolas esey lo tuma lugar dia 12; na Sabaneta dia 13; Santa Cruz dia 14; Oranjestad dia 15; Noord dia 16 y na Edificio di Training dia 17.

Testnan final lo worde duná dia 4 di Augustus na Lago Heights Club. E 100 a 125 aplicantenan cu worde acceptá e dia ey, lo cuminsa nan periodo di 4 anja di entrenamieto na cuminzamento di September.

## Maduro Goes to States For Knock Lab Study

Cerilio Maduro, senior knock operator at No. 1 Laboratory, leaves this week for the United States on a six-weeks training trip. Cerilio (more widely known as "Flick") will receive specialized training in knock lab operations, methods, and maintenance, getting first-hand information on the latest techniques used in the States.

He will spend three to four weeks at the Bayonne knock lab, followed by a week at the central Esso Laboratories at Bayway. Included in the trip, to round out his knowledge of the knock-rating process, will be a trip to the factory in Waukesha, Wisconsin, where he will study the manufacture and assembly of the engines used in making knock tests.

It was originally planed that he also would take the supervisory training course at the Esso Training Center, in Elizabeth, New Jersey, but since the Center will close down this summer, this portion of the trip had to be cancelled.

Mr. Maduro started his Lago service as an office boy in Receiving & Shipping on December 15, 1927. On April 12, 1929 he moved to the Laboratory as a sample boy, and three months later became a tester. He has been working on knock engine equipment since 1936.

High on his priority list of what to do in New York when he is not studying knock engines will be a visit to Radio City, and a trip to the top of the Empire State Building.

## Island Contributes Aid To St Lucia Fire Victims

Within a few hours after word of the destructive St. Lucia fire had been received here, efforts were under way to collect and rush vitally-needed supplies to the stricken city of Castries.

(Castries, capital city of St. Lucia, has a population of 20,000; 2,500 of those were made homeless by the disastrous fire of June 19—20. Damage to the city was estimated at £2,000,000, with four-fifths of the town being destroyed. No loss of life was reported.)

A working committee, made up mainly of Lago employees from St. Lucia, was immediately organized for the purpose of coordinating relief activities of the island's various groups and organizations. Under the direction of this committee, efforts were begun to collect food, clothing, and medical supplies to send to the victims of the fire.

In the Lago Colony residents organized a drive to obtain clothing to send to the people of Castries. Under the auspices of the Lago Community Council, this drive was directed by Mrs. H. E. Poole.

The Lago Community Council intended also to make a substantial cash contribution but the amount was undetermined at press time.

Permission to solicit funds from the public was obtained early last week and island residents could contribute cash for relief purposes; an account was opened in the Aruba Bank and the funds collected were deposited there.

The committee organizing relief activities sponsored a dance last Sunday at the Lago Heights Club. Another benefit dance will be held there Saturday night, July 3 at 9 o'clock. Music will be provided.

Continued on page 8



Members of the 1948 graduating class of the Lago High School are shown above. From left to right are Bob Learned, Bryan McCall, Marlene Morris, Marianne Aulow, Betty Ann Binnion, Roy Burbage, Mary Macrini, Bob Moore, Mona Smith, Dick Raffoski, and Francis Flaherty. Inset are Christine Buchholz (left) and Dorothy Stuart.

Seguridad Lo Ta Miho



# ARUBA ESSO NEWS

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The next issue of the ARUBA ESSO NEWS will be distributed Friday, July 23. All copy must reach the editor in the Personnel building by Friday noon, July 16. Telephone 523

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Throughout the world more oil products are being produced and used than at any time in history. All indications are that needs for oil will continue to grow during the years immediately ahead.

To meet its responsibilities in meeting these unprecedented petroleum demands, Jersey Standard affiliates have embarked on the largest capital expenditures program in their history. It is expected that this modernization and expansion program over the 24 months of 1947 and 1948 alone will cost over one billion dollars. This is thought to be the largest expenditure program by a single company in any industry anywhere. Primary purpose of this program is to assure Jersey Company customers everywhere of an adequate supply of petroleum products.

In the seven years from 1940 through 1946, capital expenditures by Jersey Standard and its affiliates reached a total of \$1,244,000,000, an average rate of about \$178,000,000 yearly, much of which was for war needs. To meet growing postwar demand, this annual rate of expenditure was more than doubled in 1947. In 1948, it will be more than tripled.

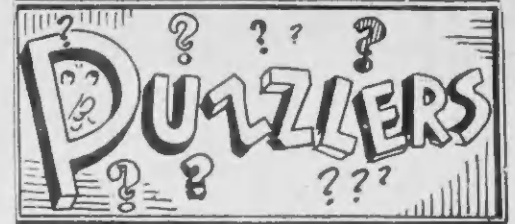
In 1947 Jersey and its affiliated companies spent more than \$440,000,000 for new plants, marketing and transportation facilities, and new production equipment and rights. Of this amount, producing expenditures totaled \$171,000,000, acquisition and construction of new and improved transportation facilities came to \$97,000,000, and refining and distribution expenditures totaled \$172,000,000.

During 1948 Jersey and its affiliates are planning to spend about \$560,000,000 more on such projects in carrying on this "meet-the-demand" program. Costs of this program so far

## Departmental Reporters

(Dots indicate that reporter has turned in a tip for this issue)

Simon Coronel	o o o o o o o o	Hospital
Bipat Chand	o o o o o o o o	Storehouse
Sattaur Bacchus		Instrument
Gordon Ollivierre		Electrical
Luciano Wever		Labor
Simon Geerman	o o o o o o o o	Drydock
Bernard Marquis		Marine Office
Iphig Jones		Receiving & Shipping
Erskine Anderson		Acid & Edleanu
Fernando da Silva		Pressure Stills
Bertie Viapree	o o o o o o o o	C.T.R. & Field Shops
Hugo de Vries	o o o o o o o o	T.S.D. Office
Willefridus Boel	o o o o o o o o	Accounting
Mrs. Ivy Butts	o o o o o o o o	Powerhouse 1 & 2
Jacinto de Kort	o o o o o o o o	Laboratories 1 & 2
Henry Nassy		Laboratory 3
Harold Wathey		Lago Police
Mrs. M. A. Mongroo		Esso & Lago Clubs
Elsa Mackintosh	o o o o o o o o	Dining Hall (2)
Eiric Crichlow		Catalytic
Calvin Hassell	o o o o o o o o	M. & C. Office
Federico Ponson		Masons & Insulators
Edgar Connor		Machine Shop
Mario Harms		Blacksmith, Boiler & Tin
Cade Abraham		Pipe
Jan Oduber		Welding
John Francisco	o o o o o o o o	Colony Commissary
Jose La Cruz		Plant Commissary
Stella Oliver		Laundry
Ricardo Van Blaricum	o o o o o o o o	Colony Service Office
Claude Bolah		Colony Shops
Hubert Ecury	o o o o o o o o	Garage
Harold James		Personnel
Edney Huckleman		Sports
Samuel Rajroop		Special



Suppose the earth were a perfect sphere 25,000 miles in circumference, and suppose it possible to erect a telephone line on poles about the equator. Assuming that the telephone wire would then form a circle concentric with the equator, would a man be able to crawl under the wire without touching it if the total length of the wire exceeded the circumference of the earth by only 100 feet?

(Answer on back page.)

son x 4 - father + legacy = 0/0\*/&/\$!

The PUZZLER run in the last issue of the Esso News involved four sons who inherited a plot of land on which there were eight trees and one house. Each son was to get an equal piece of land with two trees on it located so that one could step directly from his land to the house.

We printed the solution and that was the end of it — we thought. Then E. R. Nahar, of the Marine Office, and W. Ho-Sing-Loy, of the Storehouse, wrote in with different answers. By dividing the squares in a different way they made it possible for each plot of land to adjoin directly a side of the house, rather than, as two of them did in our solution, joining the house at the corner. Which made their solution look better than ours.

However, the important thing is that both answers gave each son a plot of land the same size as the other three and each plot had two trees on it — as far as we've been able to ascertain, when last heard of all four boys were happy, satisfied, content, and making lots of money.

Anyway, it seems as if there are two (at least) possible answers to the thing; you pays your money and takes your choice.

### Lago's 1947 Output Highest Of All Jersey Refineries

Jersey Standard's annual report for 1947 shows that Lago, with an average run of 360,000 barrels a day, had a higher output than any other Jersey refinery during the past year.

Total refinery runs of crude oil by Jersey affiliates in 1947 were 1,306,000 barrels daily, an increase of 9 per cent over 1946. Of this total, refineries in the States contributed 703,000 barrels daily, and foreign refineries over 603,000 barrels.

Of the total amount of crude refined in the United States, Jersey affiliates were responsible for 14 per cent; in world-wide crude runs, Jersey refineries contributed about 16 per cent of the total.

### SCHEDULE OF PAYDAYS

Semi-Monthly Payroll	
June 16—30	Thursday, July 8
July 1—15	Friday, July 23
Monthly Payrolls	
June 1—30	Friday July 9



When Directress of Nursing Service Marion Wylie recently retired, she became Lago's first woman annuitant. Miss Wylie is shown above at a luncheon which the Company Management gave in her honor shortly before she left Aruba last month. With her are General Manager J. J. Horigan and, with his back to the camera, Assistant General Manager O. Mingus. Others at the luncheon included Helen White and Mrs. C. M. MacMahon, of the Hospital staff; Marine Manager G. H. Jett; T. C. Brown, comptroller; Dr. R. C. Carroll, medical director; and B. Teagle, industrial relations head. At right Miss Wylie accepts gifts from members of the Hospital staff; Vela Arrindell is making the presentation. Miss Wylie saw active service in France with the Canadian forces in World War I and served with affiliated companies in Peru and Columbia before coming to Lago 13 years ago. She left last month on a pleasure trip to Europe. Upon Miss Wylie's retirement, Helen White was named acting directress of nursing service.



are being met from current earnings, from depreciation and other reserves, from sale of assets, and by use of accumulated savings.

Hundreds of projects by Jersey and its affiliates are a part of this expansion and improvement program, ranging from the erection of new laboratories in New Jersey to construction of new refineries in Venezuela; from the purchase of a number of modern large-capacity tankers to expansion of new oil fields in Canada. Many of the projects will take years to complete.

As important units of the petroleum industry, Standard Oil Co. (N.J.) and its affiliates bear a heavy responsibility in contributing its share of oil to a petroleum-hungry world. By undertaking this vast expansion and improvement program, the Jersey Company is successfully meeting that responsibility.

### Three Dimension Color Pictures Show by KLM

The Royal Dutch Airlines brought something new to Aruba June 17 by sponsoring the first three-dimensional color projection even seen in this part of the world. Under KLM auspices, W. Berssenbrugge displayed the striking new process before a hundred fascinated spectators at the Sociedad Bolivariana.

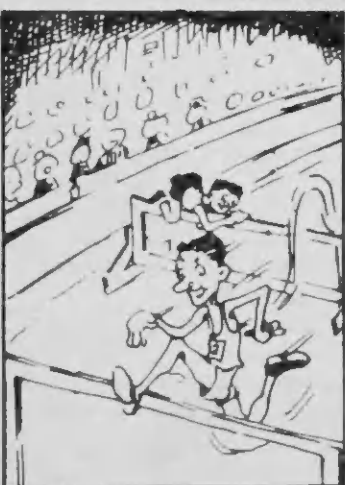
The process is based on the same principle as the old stereoscope views that grandma used to show, but is as far advanced as a 1948 car over a 1910 model. The slides are projected on an ordinary screen, but the three-dimensional impression is so strong that the foreground of a picture may seem to be only a few feet in front of the spectators, while the background seems as far away as it actually was from the camera.

As in old-fashioned stereoscope, each picture is taken (through different colored filters) with two cameras separated by the same distance as the human eyes. Two machines are used for projection, again with filters, and the two pictures are made to overlap on the screen. Spectators use special spectacles (of polarized glass) so that one eye sees only the picture from one projector, the other eye from the other projector. The result is a third dimension on the screen that is so realistic as to be startling.

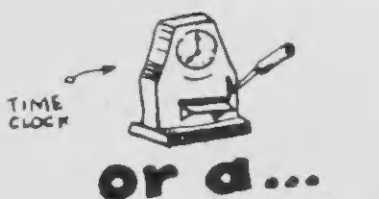
Mr. Berssenbrugge, who does publicity photography for KLM, developed much of the process himself from pre-war German research.

### Dan and Piet ...

Sometimes it's smart to run like mad ...



But never run to a ...



By REYNOLD





# NEWS and VIEWS



Grouped around the toad stool and owl, traditional symbols of girl scouting, a group of Girl Guides and Brownies attend inauguration and installation ceremonies last month in San Nicolas. The girls belong to the Tarabana Group, with Mrs. J. G. Eman as their patroness. Leaders of the group (pointed out by arrows) are left to right F. Brook, Mrs. E. Hirschfield, J. Van Vliet, A. Soe-A-Njle, and E. Heymans.



The Colony girls above went flying up from Brownies to Scouts last month. To the uninitiated, that means that they graduated from the ranks of mere Brownies into full-fledged Girl Scouts. All except the little blonde moppet in front Karin Hoglund, who hasn't yet moved up from the small-fry class into the Brownies. Leaders of the group are Mrs. Lyle Redfoot, left, and Mrs. K. A. Hoglund, right.



With traditions throughout this old brave new world being shattered daily, the Esso News hereby contributes its bit by veering sharply away from the old and blazing a new, uncharted path across the horizon. The result is shown above: a picture of a Hollywood glamor girl with clothes on. She is Universal International's Ella Raines.

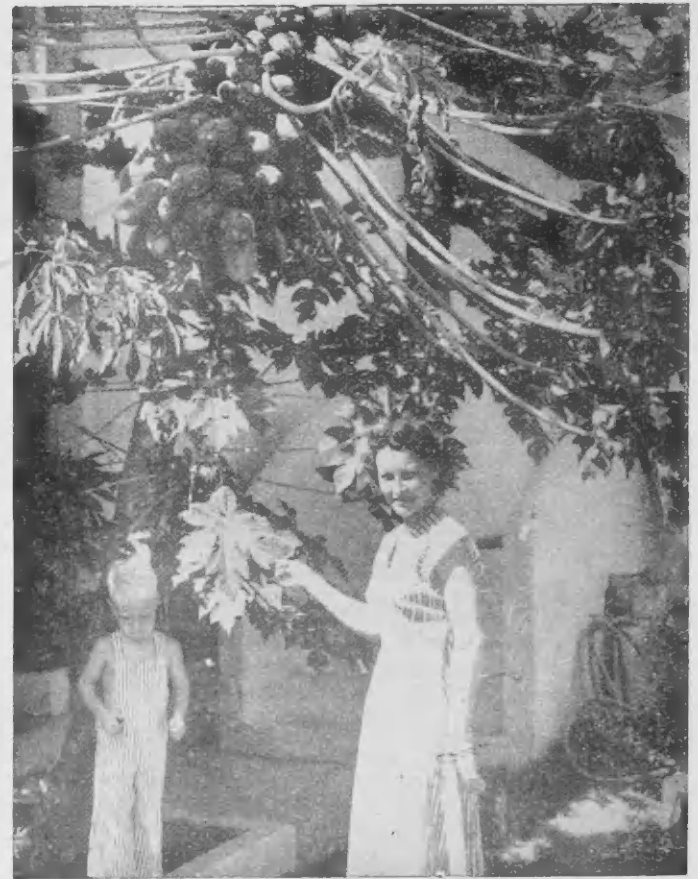
A picture with a small historical interest, the shot below, taken several months ago, shows the Planning Office in the M. & C. building while it still was the Planning Office. Now in the course of reorganization, this system of planning has been discontinued for Yard and Machinist, with Metal Trades, Pipe, and Carpenter to follow. The new system calls for planning to be done between the crafts and the zone organization. Some of the faces visible in the picture: Leonardo Henriquez, Ira Crippen, Joe Kennerty, Michael James, Anton Gongriep, Vance Burbage, James Pace, James Jeffries, Harry Sukhdeo, Joseph Butts, Harold Jiram, Felipe Nicholas, Manohar Lall, and Humberto Almary.



E portret aki, saká algun luna pasa, ta muestra empleadonan den Planning office di M. & C. Cu cambio di sistema di planning den M. & C. awor ta zone office tin planiamento di jobnan na su cargo, y esey ta duna balor histórico na e portret aki.



Riba e portret na banda drechi nos ta mira señora di Hugh Nixon y su jioe Raymond hunto cu un mata di papaya cu ta crece den nan currá. E mata tin 19 luna y ya nan a haya mas di 100 papaya for di dje caba. Como tabata mucho pa nan so, nan a duna hopi na nan amigonan. E mata a sali for di un simiya cu a bini for di Merca y el a cuminza duna fruta despues di 10 luna, y manera e portret ta muestra nan lo piki hopi papaya mas den lunanan cu ta bini.



5 If a person didn't like papayas and had a papaya tree growing in his yard, he would probably become pretty frustrated trying to dispose of all the fruit — especially if the tree were as heavily-laden as the one above. Luckily, however, the Hugh Nixons like papayas and what they don't eat they give to their friends. Mrs. Nixon points to the tree while son Raymond evidently has his mind on something more intriguing in the foreground. Seed for the tree was brought down from Florida and the 19-month-old tree first bore fruit when it was 10 months old. Up to now, 100 papayas have been picked off the tree.



# TRAINING at Lago

Over a thousand employees of the Lago Oil & Transport Co. in Aruba are in training courses maintained by the company, studying subjects ranging from "Beginners' English" to "Parallel Operation of Three Phase Transformer Banks", from "How to Drive a Truck" to "Principles of Refining". Some courses take only 15 hours of an employee's time, others take up to four years. All are taken in regular working hours, with full pay for all time spent in classwork or other instruction.

From very small beginnings, Lago's training program has grown into an indispensable factor in operating one of the world's largest refineries.

In 1935, when the refinery was six years old, the first training efforts began with one instructor and 35 apprentice boys, who were in class one hour a day over a two year period, with the other seven hours on the job. Today 373 apprentices are in a full four-year course, with 19 instructors; approximately 800 men will be in regular job training classes this year, with classwork ranging from four to 250 hours, with a dozen instructors; and apart from instructors the Training Division's activities occupy the full time of 15 employees.

The need for all this activity rises from Aruba's small size and from the highly complicated nature of the oil refining business. When the refinery was built, there was no industry here, and the population was small so that only a very limited number of skilled or unskilled laborers was available. It was necessary to bring in large numbers of employees to add to the number that Aruba could provide.

Partly through on-the-job instruction but with substantial help from regular training activities, these forces, Aruban and from neighboring islands and countries, have developed into skilled tradesmen, mechanics, instrument repairmen, clerks, and still operators, and hold hundreds of jobs involved in the conduct of a modern oil refinery. At the same time the apprentice program is building up a solid core of employees (mostly Aruban) with practical training for future skilled tradesmen's jobs and supervisory positions, in a wide variety of departments.

The largest single feature in Lago's training work is the apprentice program, into which over 100 boys are taken each year.

For the first year they are entirely under the supervision of the Training Division. During the second year they spend half their time in the classroom and the other half in refinery jobs, mov-



Rafael Wever (left) and Juan Thijsen (right) are apprentice graduates of several years ago who now, after experience in the Plant, are instructors in the apprentice shops.

Rafael Wever (robez) y Juan Thijsen (drechi), ta empleadonan cu a gradua di programa di aprendiznan hopi anja pasá y awor, despues di a haya experiencia den Planta, nan ta instructornan den talleres di aprendiznan.

ing to different departments at four-month intervals. In the third year they spend two hours daily in class, and six hours on the job.

The permanent assignments, made after the boys have worked in a number of departments for a year, are based on their performance in class, in the manual training shops, and on the job. The boys' preferences are given first consideration. The number of request for apprentices received from the various departments necessarily influence their placement to some extent. Assignments are made by the apprentice coordinator in conjunction with the general foreman and field instructors, and include all crafts, the laboratories, process departments, the Engineering Dept., and the Safety Division.

Most of the boys are selected on recruiting trips to the island's government and parochial schools, with the latter providing the majority of applicants. Aruban boys are given first choice, non-Arubans of Netherlands nationality have second priority, and the sons of long-service employees of other nationalities are given consideration. The majority start at 14 or 15 years of age. They must have completed the sixth grade, and must pass a series of mental and aptitude tests before entering the program.

They start their Lago careers with half a day of classwork five days a week, the other half of each day in manual training work in well-equipped shops, and with field trips on Saturdays to acquaint them with all parts of the refinery.

Classworks starts with English, reading, and arithmetic, with heavy emphasis on English throughout the program. In succeeding years classwork includes drawing, general science, shop mathematics, continued work in English, and first aid training. (One of the first uses to which almost any apprentice boy puts his new knowledge of English is spelling out the adventurous doings in the comic books, like youngsters in other lands.)

The shop work of the first year involves basic instruction in the special carpenter, machine, electrical, and tin shops that adjoin the training building. In addition to actual work on assigned projects, the boys are instructed in shop safety and the proper care of tools. A feature of each year's graduation exercises is an exhibition of the best projects completed in the past year by the graduated and the first-year boys.

Running concurrently with the first two years in the apprentice course is a supervised recreation program on a sports field near the classroom building, with softball and soccer as the chief interests. Another feature of this period is the milk bar, providing milk and cookies during the recess periods. Apprentices bear only a small fraction of the cost of the milk bar.

Throughout the course an effort is made to keep slow-moving and fast-moving groups separated, so that those that can progress rapidly will not be held up by slower students.

Boys start the program at an hourly wage of 24 cents per hour. Increases of



Job training, like the instrument class above, increases the skills and knowledge employees already have and use in their department. (William Koopman, second from left, is the instructor).

Entrenamiento departamental, manera e klas di instrument aki riba, ta yuda empleadonan perfeccioná nan mes den nan ofishi. (William Koopman, di dos na banda robez, ta e instructor.)

approximately 11 cents an hour are given every six months, until at graduation they are receiving Fls. 1.03½ per hour. After graduation they receive the next higher rate in the regular refinery scale, or exceptional boys may jump one rate.

In the job-training field, training is aimed chiefly at upgrading present personnel that already have a basic practical experience in the work they do. From time to time the following courses are given (of which most are now in operation): Basics of Instrumentation, First Course for Electricians, First Course for Auto Mechanics, Sheet Metal-smith Course, Welding Job Training, Refrigeration Maintenance and Repair, Process Job Training in the refinery's various process departments, Pump Maintenance, Gas Plant Operation, House Wiring, Cable Splicing, Power-house Operators' Training, Pipefitting, Basics of Accounting, Practical Nursing, course for Marine cooks, and shorthand and typing instruction. Technical Service Dept. courses include Refinery Chemistry and Processing, Mathematics, and English.

In a few cases, job training may be given to everyone in a department. In others, where some selection is required, it is normally done by testing to determine if employees have sufficient educational background to profit by a course. Departmental recommendations are also considered. Tests are used to determine which employees may progress slowly or rapidly, and after a three-month period groups may be reshuffled to bring together students of similar capabilities.

Training for expatriates operates on an occasional basis. An orientation course outlines the company's history, the background of refinery and marine operations, surveys company policies and benefit plans, gives safety instruction and the basic principles of supervision, and includes an extensive field trip in the refinery. The program occupies the full time of new employees for five and a half days, and an effort is made to give it a short time after their arrival in Aruba.

Many junior engineers have been employed since the war, and a special technical course acquaints them in some detail with petroleum departments. Most expatriates receive training in the "J" programs (Job Instruction, Job Methods, and Job Relations).

Programs in foremanship training are being developed for all levels of supervisory employees.

For apprentice training Lago uses eight classrooms, and four completely equipped shops with work benches for a dozen boys in each. The Process, Electrical, and Instrument Departments have special buildings for job training. Others are planned for the Garage, Technical Service, Carpenter and Machinist Departments, and another will be built for the use of both Pipe and Welding De-

partments. Teaching aids used in training include cutaway models and regular models of machines and instruments, charts and diagrams, shop facilities, general science equipment, strip films, and three 16 mm. sound projectors for which educational films are purchased in the United States.

Part of the text material used comes from the United States, from trades schools and other educational sources. A great deal of revision is necessary on the U.S. material; about half the material used is worked up in original form by job instructors, with the assistance of the Training Division, to fit specialized needs at Lago.

Extensive use is made of tests in all parts of the training activity. Apprentices especially are involved, with mental and aptitude tests at the time they are recruited, tests on classwork and during their rotational and permanent job assignments. Their work on the job is evaluated through progress reports by field instructors, and merit ratings provide a check on their general status in their departments. Progress reports, merit ratings, and testing also have a part in job training work.

Lago's instructors present a wide range in backgrounds. Two of the shop instructors are Aruban young men who, after receiving the island's grade-school education, entered the apprentice program, graduated, had practical plant experience in their trade, and are now teaching the subject to other Aruban boys. The principal of the apprentice school is a man who taught for many years in the school at Saba, a tiny volcanic island in the north Caribbean. Several apprentice instructors graduated from Harrison College, Barbados, British West Indies, others were educated at the British islands of Grenada, St. Vincent, and at Dutch Guiana. Most have 14 years of schooling. Of the job instructors, some are from the Caribbean area, some are expatriates. Among them are a man who was educated in Holland, and men from Georgia Tech., Boston College, Colorado State College, and other U.S. universities.

The effect of the training program is many-sided, influencing the operation of the refinery, the boys and men who take the courses, and eventually the community at large. A plant that processes nearly 400,000 barrels of petroleum per day is a highly complicated operation, needing thousands of men skilled in hundreds of different kinds of work. Training helps these employees, who live in all parts of Aruba, to hold jobs of increasing responsibility, and as their responsibilities rise, so does their position in the community.

The success of training activity shows in its results, with thousands of employees through the years taking advantage of the opportunity it presents. And its chief value is its double value—employees and company share equally in its benefits.



# Programa di Entrenamiento

Mas di mil empleado di Lago Oil & Transport Company na Aruba ta tuma parti den cursonan di entrenamiento cu e compania ta conduci. Algun di e cursonan ta tuma solamente 15 ora di un empleado su tempo, pero tin tambe cu ta dura 4 anja. Tur cursonan ta worde sigui durante oranan regular di trabao, cu pago full pa tur tempo cu participantenan pasa den klas of cu worde dedicá na cualkier otro forma di instruccion.

For di un cuminzamento chikito e programa a sigui crece, te cu awendia e ta un factor indispensable pa operacion di un di e refinarianan di mas grandi di mundo.

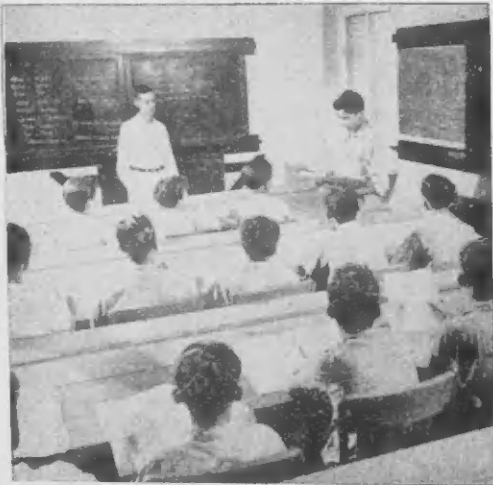
Na 1935, tempo cu refinaria tabatin 6 anja ta traha, entrenamiento a cuminsa cu un maestro y 25 aprendiznan, cu tabata pasa 1 ora den klas cada dia durante un periodo di dos anja, y e otro 7 oranan na trabao. Actualmente, 373 aprendiznan ta siguiendo e curso di 4 anja, cu 19 maestro; mas o menos 800 homber lo participá den klasnan di entrenamiento departamental e anja aki y e tempo cu nan lo pasa den klas ta varia entre 4 a 250 ora, cu 12 maestro; y ademá di instructornan, actividadnan di Division di Entrenamiento ta ocupá tempo di 15 empleado.

Necesidad pa tur e actividad aki a resulta pa via di Aruba su tamaño chikito y di complicacionnan cu ta bini cu refinamiento di azeta. Ora cu refinaria tabata cla pa cuminsa traha, no tabatin ningun industria aki y poblacion tabata mucho chikito di moda cu por a haya masha poco trahadornan, y p'esey tabata necesario pa trece hopi empleadonan for di e stranheria pa aña na esnan cu Aruba por a provee.

Cu instruccion na trabao mes, pero cu ayudo substancial di actividadnan regular di entrenamiento, e trahadornan aki, di Aruba y islanan y teranan vecindario, a bira hombernan instruí di ofishi, reparadornan di instrumento, oficinista y operador di stillnan, y nan ta tene centenares di jobnan cu ta necesario pa conduci un refinaria moderno. Ne mes tempo programa di aprendiznan ta construyendo un centro di empleadonan cu entrenamiento práctico pa futuro hombernan instruí den nan ofishi y posicionnan supervisorio, den un variedad grandi di departamentonan.

E parti di mas grandi di Lago su trabao di entrenamiento ta e programa di aprendiznan, cu ta tuma mas di 100 mucha homber cada aña. Durante e promé aña nan ta henteramente bao di supervision di Division di Entrenamiento. Durante nan segundo aña nan ta pasa mitar tempo den klas y e otro mitar na trabao, pasando di un departamento pa otro cada cuater luna. Den di tres aña nan ta worde colocá permanentemente den un departamento, y durante es aña aki y e di cuater nan ta pasa dos ora den klas tur dia y seis ora na trabao.

E colocacionnan permanente, cu ta worde fihá despues cu e mucha-hombernan a traha den diferente departamentonan durante un aña, ta worde basá riba moda cu nan ta desempeña nan den klas, den e shopnan di entrenamiento y



Apprentice classrooms are well-lighted, well-equipped. Above, a boy recites in an English class; the instructor is Eugenius Hassell, principal of the apprentice program.

E klasnan unda aprendiznan ta síña tin bon luznan y bon equipo. Aki riba un mucha-homber ta lesa un les na Ingles; e maestro ta Eugenius Hassell, cabez di school di aprendiz.

na trabao. Preferencia di e mucha-homber ta worde considerá promé. Cantidad di pedidonan ricibi di varios departamentonan pa colocacionnan di aprendiznan tambe tin influencia riba nan colocacion. Coordinador di aprendiznan ta haci e colocacionnan di acuerdo cu e general forman y instructornan den planta, y nan ta inclui tur tallernan, laboratorio, stillnan, Departamento di Ingeniero y Division di Seguridad.

Mayoría di e mucha-hombernan ta worde entrevistá pa di promé bez na schoolnan paroquial y di gobierno; mayoría di aplicantenan ta bini di schoolnan paroquial. Muchanan Arubiano ta worde considerá promé, despues muchanan cu no ta Arubiano pero di nacionalidad Holandes ta haya chens y despues jioenan di empleadonan cu tin hopi aña di servicio cu Compania. Mayoría di nan ta cuminsa na edad di 14 of 15 aña. Nan mester a caba di seis klas y nan mester pasa algun test promé cu nan por drenta e programa.

Nan ta cuminsa nan carera cu Lago cu mitar dia di trabao den klas cinco dia den siman, y e otro mitar dia cu entrenamiento manual den tallernan di entrenamiento, y cu bishitanan den planta tur Dia Sabra mainta, pa nan bira familiar cu tur partinan di refinaria.

Trabao di klas ta cuminsa cu sinjamento di Ingles, Lezamento y Reekmento y hopi atencion ta worde pagá riba sinjamento di Ingles durante henter e programa. Durante añanan cu ta sigui nan ta sinja dibuho mecánico, ingles mas avanzá, "natuurkunde", geometria y entrenamiento pa duna promé auxilio den caso di accidente (first-aid).

Trabao den taller durante e promé aña ta consisti di instruccion básico den e shopnan di carpinté, machine, y metal cu tin banda di edificio di Entrenamiento. Ademá di e trabao mes, e mucha-hombernan ta sinja seguridad den taller y cuidu adecuado pa nan hermentnan. Dia di graduacion e mihor piezanan di trabao completá durante es aña pa e graduadonan y e aprendiznan den nan promé aña ta worde exponí.

Durante e dos promé añanan e muchanan tin tambe un programa di recreacion riba e veld banda di e edificio, unda nan ta hunga softball y voetbal. Durante e periodo aki tambe e muchanan ta haci uso di e "milk bar", unda nan ta haya lechi cu koeki durante periodonan cu nan ta liber tur mainta. E aprendiznan ta carga solamente un parti chikito di gastonan di e "milk bar".

Durante henter e curso nan ta trata asina tanto cu ta posibel pa separá gruponan cu ta sinja liher for di gruponan menos rápido pa sinja, pa nan no stroba otro di avanzá.

E mucha hombernan ta cuminsa traha ganando 24 cent pa ora. Aumentonan ta monta na mas o menos 11 cent pa ora cada seis luna te ora cu nan gradua, y e ora ey nan ta gana 1.03½ pa ora. Despues di nan graduacion nan ta haya e siguiente tarifa den escala regular di refinaria, mientras cu estudiantenan excepcional por salta un tarifa, bai na esun mas halto cu ta sigui.

Entrenamiento departamental ta inclui instruccion den Instrumentacion basico, electricidad, curso pa mecánico-nan di auto, operacion di Gas Plant, Instalacion eléctrico, Contabilidad, curso pa enfermeranan, y otro cursonan mas.

Den algun caso tur empleadonan den un departamento ta haya entrenamiento departamental; den otro casonan, ora cu mester haci un seleccion, nan ta bini na un decision generalmente pa medio di testnan pa determiná si empleadonan tin basta sinjanza pa nan por saka bentaha for di e curso. Recomendacionnan departamental tambe ta worde considerá.



Antolin Kock was a graduate apprentice, now is a skilled office machine repair man.

Antolin Kock tabata un aprendiz graduá, awor e ta un reparador di machiennan di oficina.

Testnan ta worde tumá pa mira si empleadonan ta avanza liher of poco-poco, y despues di un periodo di tres luna gruponan ta worde cambiá, pa pone hunto estudiantenan cu tin capabilidadnan similar.

Pa entrenamiento di aprendiznan Lago ta usa ocho klas y cuater taller completamente equipá cu werkbank pa diezdos mucha den cada shop. Departamentonan di Process, Electrical y Instrument tin nan edificacion especial pa entrenamiento departamental. Tin plannan tambe pa traha tallernan di entrenamiento pa Garage, Departamento Técnico, Carpenter, Machinist, Pipe y Welding. Material cu nan ta usa pa entrenamiento ta inclui modelonan di machine y instrumentonan, mapanan y diagramanan, facilidadnan di taller, equipo di physica y película-nan.

Un parti di lesnan cu ta worde usá ta bini di Merca, di schoolnan di ofishi y otro fuentenan educacional. Instructornan mester haci hopi revision riba material cu bini for di Merca pa preparé pa necesidad specializá na Lago.

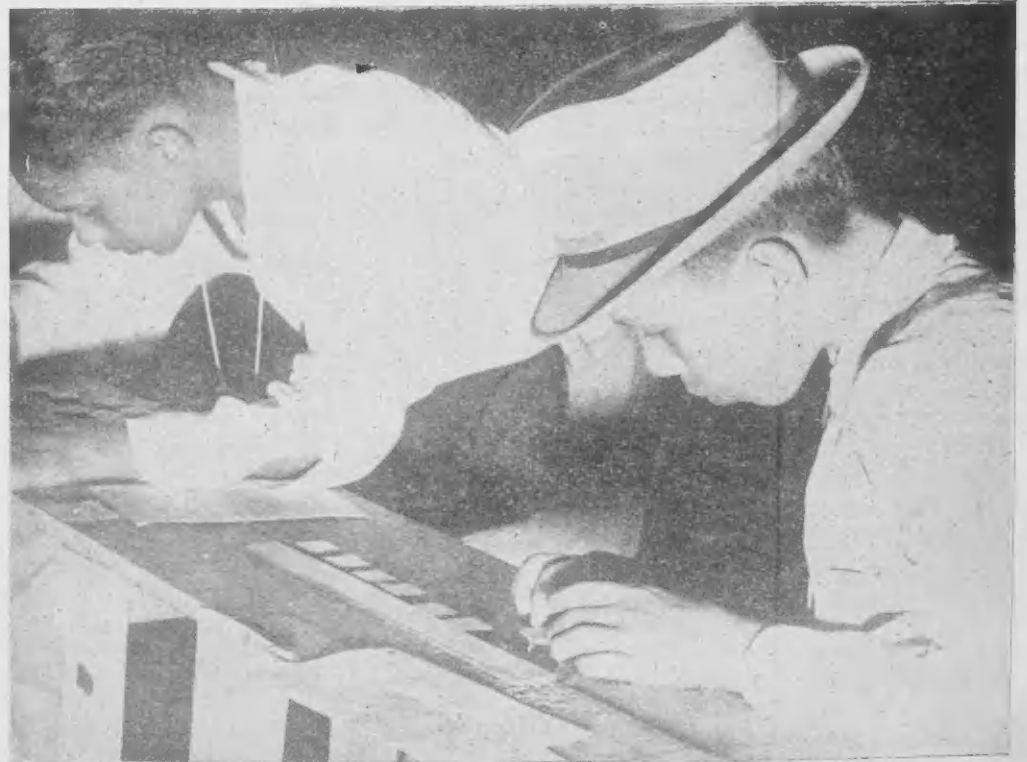
Uso extensivo di testnan ta worde haci den tur partinan di actividadnan di entrenamiento. Especialmente pa aprendiznan, cu ta haya testnan mental y di aptitud ora cu nan worde entrevistá promé bez, testnan riba trabao di den klas y durante nan colocacionnan temporal y permanente. Nan trabao mes ta worde valuá pa instructornan den planta kendenan ta prepará raportnan di progreso, y resumennan di mérito ta duna un check riba nan condicion general den e departamento. Raportnan di progreso, resumennan di mérito y testnan tambe ta forma parti di trabao di Division di

Entrenamiento.

Dos di e instructornan den tallernan pa aprendiznan ta Arubiano, kendenan despues di a caba cu schoolnan paroquial, a drenta programa di aprendiznan, a graduá, y a haya experiencia práctico den planta den ofishi, y awor nan ta sinja e mes cos na otro muchanan Arubiano. Cabez di e school di aprendiznan ta un homber cu tabata meester hopi añanan largo na school di Saba. Diferente instructornan di aprendiznan a graduá di colegio di Barbados, otronan a ricibi nan educacion na Grenada, St. Vincent y Surinam. Di e instructornan departamental algun ta di area di Caribe y algun ta foreign staff. Entre nan tin un homber cu a educá na Holanda, otronan cu a graduá di diferente universidadnan na Merca.

Efecto cu programa di entrenamiento ta eherce ta grandi, pues e tin influencia riba operacion di refinaria, riba e muchanan y e hombernan cu ta sigui cursonan, y na final riba henter e comunidad mes. Un planta cu ta produci casi 400,000 barril di azeta pa dia, ta un operacion sumamente complicá, cu ta exigí algun mil trahador, instruí den centenares di sortonan di trabao. Entrenamiento ta yuda e empleadonan aki, cu ta bini di tur partinan di Aruba, pa nan tene trabaonan di responsabilidad creciente, y segun nan responsabilidad ta crece, nan posicion den comunidad tambe ta crece.

Exito di actividad di entrenamiento ta probá pa su resultadonan, pues miles di empleado ta proba e oportunidad cu e ta presenta tur aña. Y su balor di mas grandi ta su balor dobbel—empleado y compania ta compartí bentahanan igualmente.



New apprentices' first day with Lago is spent in taking a series of aptitude tests.

Aprentiznan nobo ta pasa nan promé dia na Lago haciendo un serie di testnan.



## CYI Makes Money For Many Men And Maids



Coined Your Ideas involves many people — employees who turn in suggestions, clerical staff that processes them, department heads who study them, Management that approves the awards that are granted. At the heart of the system is this group of men, the "C.Y.I." Committee, shown in a recent meeting where they discuss and evaluate ideas. Starting around the table from left are: Robert Heinze, Acid Plant foreman (chairman); Karl H. Walker ("C.Y.I." secretary); Carl W. Walker, Pipe Dept. foreman; Jess Dortch, Electrical foreman; Charles Schwarz, of the T.S.D. Process Division; Robert Baum, Process foreman; Lewis MacNutt, assistant division superintendent of Light Oils Finishing; and Gordon N. Owen, supervisor of safety.

Approximately 200 Lagoites became richer last year by "coining ideas" in the C.Y.I. Program. These winning ideas ranged from suggestions to install fire extinguishers in hallways to an idea to install a bypass line with aeration supply in the fresh catalyst loading line.

Regardless of the complexity of the idea, whether it was the result of exhaustive technical experimentation or merely the result of casual observation, these winning ideas were all processed the same way.

First, the person who thinks of the idea points out all the advantages of it, explaining where it will apply, how it will work, and telling why it should be adopted. If he is unable to write it in English, he may write it in his native language or see his supervisor, who will be glad to assist him to present his idea clearly. In case someone else writes out the idea for him the person whose idea it is must sign it.

When the idea arrives at the C.Y.I. office it is stamped with the date, titled, typed, and given a number; the name of the person sending in the idea does not appear on the typed suggestion. The idea is then sent to the department affected by it; if more than one department is interested in the idea, it is sent to each of them. Here all aspects of the proposed idea are investigated and a report, with reasons given, made on whether or not it is adopted.

After an idea is proved to have sufficient merit to be put into use, it is sent to the suggestor's department head. He determines whether or not the idea is part of the suggestor's duties; if it is not, the suggestion is eligible for award recommendation.

Then the idea is reviewed by the C.Y.I. Committee. If it is not adopted, the Committee sends a letter to the person submitting the idea, telling him why it was not adopted. If the idea is recommended for adoption, the Committee determines the amount of the award. Eligibility for "supplemental" and "capital" awards are also determined.

The adopted ideas are then sent to Management, which approves or disapproves the Committees' recommendation. If the idea is approved, a C.Y.I. check is sent to the suggestor's department head, who presents it to him.

Persons sending in ideas to the C.Y.I. Committee should bear in mind that their ideas are thoroughly investigated before any decision is reached. These investigations take time and often require many man hours.

Coining ideas might not be the easiest way in the world to earn money, but about 200 Lago employees will testify that, next to inheriting it, it's about the easiest way there is to get it.

### Garden Books Top Heavyweights

The Swingsters Square Garden boxing card on July 17 will highlight a bout between two top heavyweight contenders, Buddy Scott and Omelio Agramonte.

Scott, of Dallas, Texas, claims the southern U.S. heavyweight title and has fought over 100 professional bouts, in 86 of which he emerged the winner. He has fought such well-known fighters as Bob Pastor and Lou Nova.

## Boeki di Trabao segun Ley Nobo di Gobierno

Gobierno Holandes a anuncia recientemente cu un grupo di trahadornan den Teritorio di Curaçao mester tin un boeki di trabao. E grupo aki ta inclui tur empleadonan regular y di staff cu ta di nacionalidad Holandes y empleadonan di otro nacionalidad cu tin kaarchinan di depósito di Gobierno.

Obheto di boekinan di trabao cu Gobierno ta preparando, ta pa duna informacion personal y informacion tocante trabao di e doño na Gobierno.

Tur boeki di trabao mester ta cla dia 15 di October; segun Ley di Gobierno, Compania no por sigui tene un empleado cu ta pertenece na e grupo den su empleo si e no tin un boeki di trabao dia 15 di October.

E empleadonan aki mester laga saka 3 portret di paspoort y despues di skirbi su number di ficha tras di cada un, e mester entregá nan na su forman; esaki mester tuma lugar promé cu dia 1 di Juli. E portretnan aki mester worde saká den e empleado su mes tempo y na su mes costo, pero Gobierno a haci arreglo cu sakadornan di portret na Playa y na San Nicolas pa nan tur cobra e prijs uniforme di Fls. 1.75 pa e 3 portretnan.

Tur loque e empleadonan mester haci awor ta di laga saka e portretnan y entregá nan na nan forman. Compania lo laga sa despues ki dia y unda nan mester tuma nan Boeki di Trabao.

### Icora Club Wins All Fours Game

The Icora All Fours Club scored its third consecutive victory in the Lago Club Auditorium on June 13, defeating the Everton Club of San Nicolas, 61-57. Icora led at the half by a score of 31 to 26. A record crowd of 300 spectators watched the game.

### Upp Beats Ammann For Net Crown

Jesse Upp, by defeating Leon Ammann 2-6, 6-2, 6-0, annexed the 1948 Esso Tennis Club Men's Singles Championship Tournament held June 20 on the Esso Courts.

In the consolation tournament Al Taylor defeated Tom McAuliffe 7-5, 6-4. As each match was completed John Wiley awarded the players their prizes: a silver cup to Upp and silver ash trays to Ammann and Taylor.

### Employee's Daughter Returns From School in States

Doreen Syed, daughter of Mr. and Mrs. Abdul Syed (he works in the Powerhouse), returned from the States on June 24 after successfully completing a two-year secretarial course at the Fisher School in Boston, Mass.

Miss Syed left Aruba in August 1946 to enter the Fisher School. There she studied English, bookkeeping, short hand, typing, economics, mathematics, and other secretarial subjects. She was the only foreign student in the school's Varsity Club.

Miss Syed visited in New York before her return to Aruba via Central America.

John D. Rogers, who joined the Esso fleet 32 years ago as a seaman, was appointed an assistant general manager of the S.O. (N.J.) Marine Department June 14. A graduate of New York City's high schools, he has spent his entire business career with the Marine Department.

Mr. Rogers succeeds Edward H. Le-Tourneau, who has retired after 27 years of service ranging from a repair inspector to assistant manager. He had active service aboard a cruiser in the first World War, and during World War II he supervised nearly 1,000 major repair jobs on foreign flag ships.

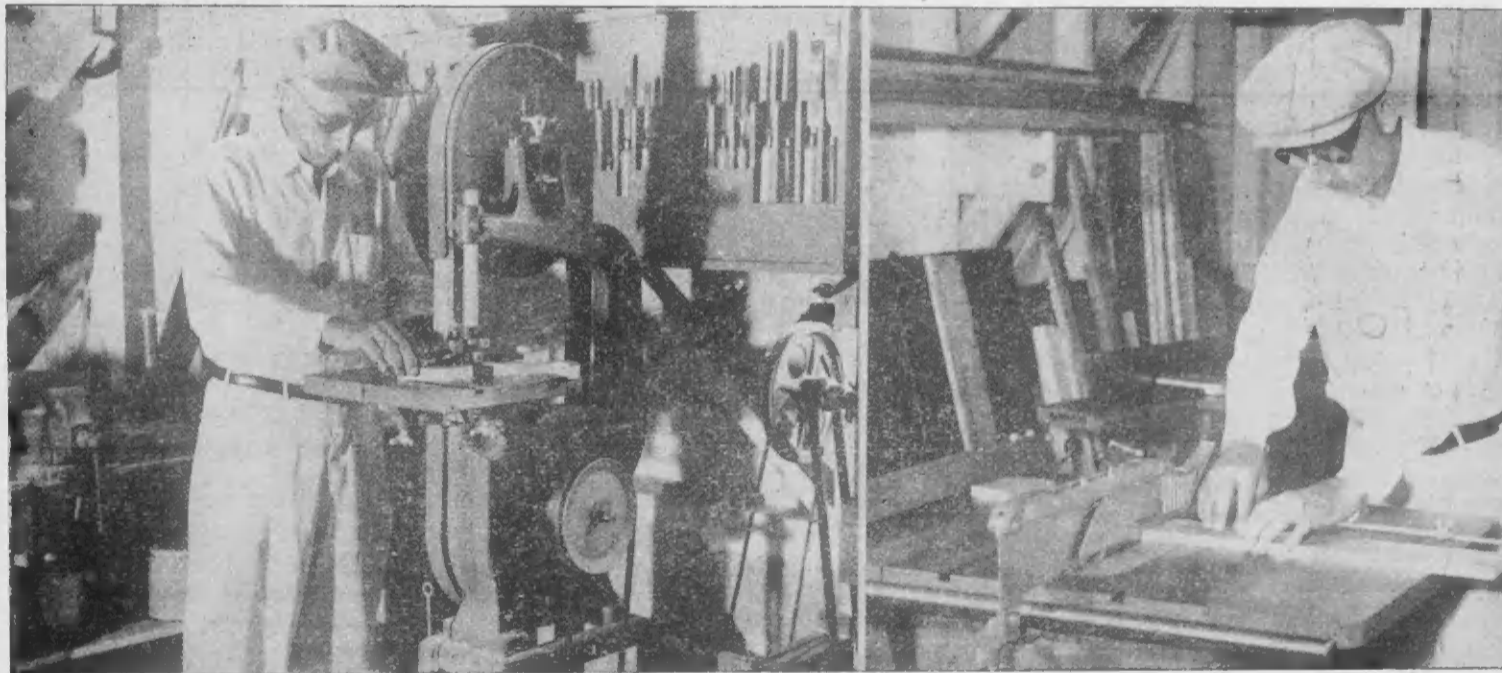
### School Advisory Members Named In June Election

In elections held last month Mrs. J. B. Opdyke, F. C. Eaton, and W. R. White were named to the Lago School Advisory Committee. Mrs. Opdyke was elected to a one-year term, while the others will serve for two years. The three new members will be joined on the committee by Mrs. W. J. Rafloski and H. V. Locker, members of the 1948 group who still have another year to serve.

Of a total of 222 eligible voters 218, or 98.2 per cent, voted in the election.

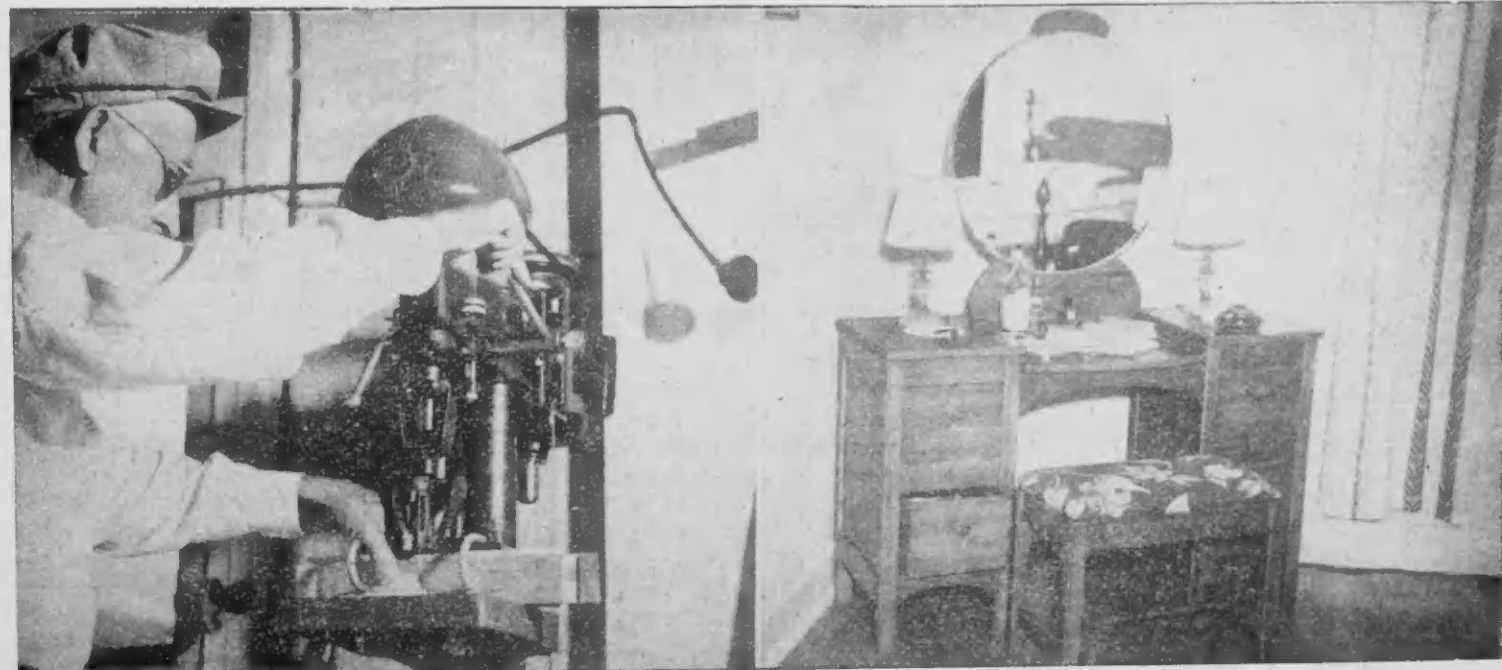
### WILL TRADE:

Brand new Universal washing machine for sundry household articles.  
Esso News Box 29.



GERARDUS VAN DEN BERG likes to work with his hands. Trouble is, as a zone foreman in the Colony Zone, he spends his days directing and checking up on the work of other men. Comes 4 o'clock, though, and he can forget bungalow maintenance and do what more and more men like to do — get into his own shop. Whether it's carpentry or cabinet making, the hands need some mechanical help, and Mr. van den Berg has "gone all out" for almost everything a good home workshop should have. As a result he can —

and does — make anything from a simple garden chair or a picture frame to a fine radio cabinet, floor lamp, or dressing table. Besides the drill press, band saw, and circular saw shown in the picture, he has a jointer and a lathe (the latter home-made). What he can do with them is shown at lower right, a dressing table he turned out recently. He takes on almost any kind of job, but says he likes the fine work best; like any good craftsman, he gets the most satisfaction from it. And in any home shop work, the big business is pleasure.





# LONG SERVICE AWARDS

June, 1948  
30-Year Buttons



O. T. BORSCH (center) received his 30-year button at the Executive Committee Meeting on June 5. He is shown above with Process Superintendent F. E. Griffin (left) and General Manager J. J. Horgan. Mr. Borsch was first employed by the Midwest Refining Company at Casper, Wyoming from October 1, 1917 through September 7, 1918. He then entered military service and returned to Midwest on January 7, 1919, where he remained until his transfer on October 1, 1921 to the Standard Oil Company (Indiana). He worked with that company until his transfer to Aruba on May 18, 1928 as a treater in the Light Oils Finishing Department. He is now a shift foreman in Light Oils Finishing.

## 20-Year Buttons



JAMES M. WHITELEY, JR. (left) was first employed by the Humble Oil & Refining Co. at Breckenridge, Texas from June 6, 1928 through September 9, 1929. He then transferred to the Standard Oil Development Co. at Bayway, New Jersey and remained with that company until August 16, 1939, when he transferred to Lago as director of laboratories in the Technical Service Department. Mr. Whiteley, whose twenty years of service have been attained without a single deductible absence, is now superintendent of the Technical Service Department. LAWRENCE RAINEY (second left) started work for Lago as a tractor driver in the Labor Department on May 4, 1928. He was transferred to the Receiving and Shipping Department on May 1, 1934 as a helper and is presently an operator (acting) in the same department. JOSE WINTERDAAL (third left) began his employment with the Company on January 28, 1928 and has attained twenty years of service without a single deductible absence. He is presently a corporal A in the Receiving and Shipping Department. MARCELO QUANT (right) started work for the Company on June 14, 1928 and his twenty years of service, all of which has been with the Wharves, has been attained without a single deductible absence. He is now a wharfinger A.



ODULIO E. WERNET (left) was first employed by the Company on November 28, 1926 as a laborer in the Shore Gang; his claim for previous service has just recently been verified. On January 23, 1933 he was transferred to the Machinist Department as a helper and his service in that department has been continuous. Now a machinist A, he has attained twenty years of service without a single deductible absence. CRISPIA DA SILVA (second left) went to work for the Company on April 5, 1928. His twenty years of service have been with the Pipe Department, where he is now a subforeman. MIGUEL A. FELIPE (third left) started to work for Lago on April 16, 1928 as a mechanic in the Garage Department. His entire twenty years of service have been spent in various job positions in that department and he is now a subforeman. FRED ELLIS (right) was first employed by the Esso Transportation Co., Ltd. from June 12, 1928 to March 31, 1946. On April 1, 1946 he was transferred to the Marine Office and his service in that department has been continuous. Mr. Ellis is now port captain.

## 10-Year Buttons

- |                            |                 |
|----------------------------|-----------------|
| Elsworth Hassell           | Acid & Edeleanu |
| Edgar Hastings             | Catalytic       |
| Jose Sneek                 | Gas Plant       |
| Joseph Guy                 | Gas Plant       |
| Horace Gatherer            | Gas Plant       |
| Gines Winterdaal           | Marine Wharves  |
| Wilfred George             | Lago Police     |
| Claudius Providence        | Lago Police     |
| Albert Thorne              | Lago Police     |
| John Lewis                 | Lago Police     |
| Edwin Scrubb               | Lago Police     |
| Peter Francis              | Lago Police     |
| Cephas Toney               | Electrical      |
| Esteban Croes              | Foundry         |
| Jan Dirks                  | Machinist       |
| Juan Maduro                | Pipe            |
| Thomas DeRaveneau          | Storehouse      |
| Ralph Lorentz              | Yard            |
| Ernthwaite Lowe            | Marine Office   |
| Eric Lewis                 | Marine Office   |
| Luciano Rozenberg          | Dry Dock        |
| William Ward               | Dry Dock        |
| Robert Buchanan            | Personnel       |
| Michiel Ten Houte de Lange | Personnel       |
| James Lambert              | Executive       |
| Antonius Smits             | Medical         |
| Rooseveld Archibald        | Dining Hall     |
| John Forbes                | Commissary      |
| Benjamin Henriquez         | Engineering     |
| Patrik De Freitas          | Laboratory      |

## Danes Go For That Stuff, Too

Hans Gregerson of the Laboratory returned from a vacation in Europe recently with a pat story of how word about Aruba gets around. Driving into an Esso station near a harbor area in Denmark, he asked jokingly if the gasoline was any good. "Det kan De lige tro jeg har", said the filling station man, "straight from Aruba". ("You bet your life it is".)

It seems he had seen the big deep-loaded tankers steaming into the harbor, and had gone aboard several to see where they came from. Nearly always it was Aruba, and he had struck up quite an acquaintance with Aruba from several thousand miles away.

Mr. Gregerson reported seeing three Esso stations to one of any other kind in the section of Europe he visited, and spent a fair portion of his furlough burning up Lago gas.

- |               |                       |                     |
|---------------|-----------------------|---------------------|
|               |                       |                     |
| Kelon Perrote | Larant Lindsay        | Charles R. Landmark |
| Laboratory    | Quartermaster, Marine | Lake Fleet          |
|               |                       | Lake Fleet          |



Hel Harms, Coca Cola's pitcher, is tagged out at home by Bernard Hoftijzer, Dodger hurler, to stop a seventh inning rally in the championship baseball game at the Sport Park June 20. The catcher is Sheldon Jones.

## Presentation Ceremony Closes Baseball Season

Following a special game in which the Dodgers, 1948 Sport Park Champions, beat an all-star nine composed of players from other teams in the loop, a presentation ceremony was held at the Sport Park on June 27. Purpose of the ceremony was to honor the championship nine and the individual players who won special honors.

On behalf of the Company Management H. Chippendale made the various presentations. To the Dodgers went a cup for being the top team in the league. Dodger hurler Bernard Hoftijzer won two awards, one for being selected as the most valuable player in the loop and the other for winning the most games of any pitcher. The ace hurler won four games, sending 46 batters down via the strike-out route. He was presented with a table lighter and a combination pen knife and screw and bottle opener.

For his top batting average of .300 J. Perez, also of the Dodgers, received a Waterman fountain pen.

Although he hit only one home run, V. Cooper's lone round-tripper was tops in that division and won him a Ronson cigarette lighter.

V. Laveist's "get-up-and-go" put the well-known "Joe DiMaggio" in front of the league's base stealers. The Coca-Cola player stole eight during the season, for which he received a travelling clock.

Score of the presentation match between the Dodgers and the All-Stars, led by V. Laveist, was 3-1 for the league champions.

Championship of the league remained in doubt until the final game of the season, on June 20. On that day Coca-Cola and the Dodgers, each with four wins and one defeat, met for the crucial game to decide the championship. Highlight of that game came in the fifth when Coca-Cola, two runs behind, filled the bases with only one out. With the big crowd on the edge of their seats, Bernard Hoftijzer kept that precious lead by fanning Leopold Laveist, and then going clear outside the first base foul line to snag a low fly for the third out. Final score of the game was 4-0 in favor of the Dodgers.

Credit for guiding the league through to a successful conclusion must go to Coordinator E. J. Huckleman and his Steering Committee. Members of that group are J. Van Putten (dean of umpires), Walter Arrindell, L. Richardson, J. Van Heyningen, and N. Nunes.

## Windward Island Association Celebrates 1st Anniversary

The French Windward Island Welfare Association celebrated its first anniversary at the BIA Hall on May 30. Speakers and guests included delegates from the island's various lodges and organizations.

Special guest at the celebration was Leopold Heyman, second government official of French St. Martin, who came to Aruba specially for the occasion.

Following a number of speeches and musical selections, the evening ended with dancing to the music of the "Swingers" and the "Conjunto".

Among the aims of the Association are the offering of assistance to the poor and needy, and the creation of the highest possible moral standing by advancing itself through the pursuit of social, cultural, educational, and industrial activities. President of the group is Virgil Emanuel of the Instrument Dept.

## Around the Plant

Urias and Jane Friday (of Personnel and the Hospital respectively) recently learned that their younger brothers achieved the top marks in their examinations held late in 1947.

One brother, Wilfred, led the list of 24 West Indian students who passed the Royal Sanitary Inspectors' (London) examination in Trinidad; another, Wellington, led a group of teachers to take first honors in the first Class School Management exam held in Grenada; and Eethelstan got five distinctions and three credits to top the Island's 85 passes in the Cambridge Junior exams.

Jonathan Joseph, of the Colony Commissary, was married to Veronica Renaud on June 24 at St. Theresa's Church.

Lionel Ignatius, of the Storehouse, was married to Mabel Greenidge on May 29 at St. Theresa's Church, Father Holterman officiating. A reception was held after the ceremony at the couple's home in San Nicolas.

Mr. and Mrs. Ernest Tullock (he's key and sales supervisor at the Storehouse) recently received word that their daughter, Marion Iola, passed her senior Cambridge examinations last December. Of the 28 students who took the exam, 21 passed with only seven, including Miss Tullock, matriculating; this makes it unnecessary for her to take the regular entrance examinations to enter college. Miss Tullock formerly attended the St. Joseph Mercy Convent at British Guiana.

George Thomas, of the Central Tool Room, was married to Carmelita Peters of Santa Domingo on Tuesday, June 15. The ceremony was held at the Christ Methodist Church in San Nicolas. His fellow workers at the Central Tool Room presented him with a check.

Casildo Trimon, machinist at the Drydock, starts his six-weeks long vacation on July 2.

## B.G. Club Names Team For Trinidad Matches; Group Leaves July 11

With the team members now selected, a group of British Guianese Club players will leave on July 11 for a series of cricket, ping pong, and billiard matches in Trinidad. The local club will be the guests of the Trinidad Invincible Cricket Club during its two week stay there.

Bertie Viapree, of the Central Toolroom, is manager of the British Guianese group and Rupert Jailal is in charge of making arrangements for the trip. Captain of the cricket team is R. B. Rohoman with Claude Camacho as his assistant. Other British Guianese Club members making the trip are Allan Kallou, Ivan Mendez, Reginald McLean, Omar de Souza, Kenrick Khan, Eustace Da Silva, and J. A. Butts.

To give added strength to the group, the local Club has invited three members of the St. Vincent Cricket Club and three from the Empire team of Curaçao to join them on the trip. The St. Vincent players are Ivan Howe, Ralph Walker, and Cawley Bonadie; from the Empire Club will come C. D. Barrow, S. Howell, and S. Read.

The highlight of the trip will be the test match between the B.G. Club and the T.I.C. team for the Hickinson Trophy. The B.G. players will return to Aruba on July 24.



## Gifts Presented To Dining Hall, Garage Employees



The marriages of three employees at the Esso Dining Hall were honored last month when their fellow workers presented them with gifts. At a ceremony June 2 Elsa Mackintosh presented gifts to Brental Hope (left) and Josier Richardson (right). Mr. Hope, who was married to Gladys Riley on May 27, received a silver waiter and casserole dish, and Mr. Richardson, married to Barbara Alexander on June 17, received a three-piece casserole set. Albert Purcell (inset) was married May 29 to Anna Barclay; he received a sterling silver cutlery set.



Clyde Fletcher (second right), assistant general foreman at the Garage, shakes hands with A. S. Nichols before presenting him a check on behalf of his fellow employees at the Garage. After 18 years of service with the Company, Mr. Nichols has left active service with the Garage.

## Wandering Tug Cont. from page 1

Quartermaster B. Cornet were put aboard to inspect the mysterious tug. They found it unoccupied, the engine room locked, and the steering gear lashed down. On the saloon table was a piece of paper with the words "All O.K." written in English.

After equipping the three men with life belts and provisions, Capt. Woodrow gave orders for tow line connections to be made for towing the tug to Aruba.

Outside San Nicolas harbor the "Bonaire", with Capt. Adamson, harbor supervisor, aboard met the "San Carlos" and assumed the responsibility of towing the tug into Lago's T-dock area.

The unmanned tug was discovered to be the "Esperanza", owned by a Shell subsidiary in Venezuela. It was believed that the tug broke loose during the night while being towed from Curaçao to the Shell Terminal at Punta Cardon, on the Venezuela coast.

## St. LUCIA FIRE Cont. from page 1

ed free of charge by the Casino del Caribe orchestra and all proceeds will go for relief purposes.

In addition to other relief measures, many local merchants have contributed both clothing and food. Under way last week were plans to organize a benefit boxing card for the fire victims.

Heading the relief committee is E. K. Chand, with C. R. A. Bishop as vice-chairman and B. O. Marquiss as coordinator. Other members are L. Bousquet, H. Leonce, L. P. K. Volney, E. S. Anderson, T. R. Saltibus, R. Clauzel, K. Williams, J. J. Ishmael, L. Gloumeau, and P. Volney. Trustee of the committee is British Vice-Consul V. F. H. Berry.

## Recent Government Law Requires Dutch Subjects To Secure Work Books

The Netherlands Government recently announced that a large group of workers in the Curaçao Territory must secure Work Books. The new law includes all Company staff and regular employees and applies to Netherlands, Netherlands subjects, and non-Netherlands holding green cards.

Purpose of the Work Books, which are being prepared by the Government, will be to record the holder's employment status and also to furnish certain personal information to the Government.

The deadline for securing Work Books is next October 15; according to Government law, the Company will be unable to retain in its employ any person who is required to get a book and fails to do so.

Employees concerned by the law were required to have three passport-size photographs made. Although these photographs were taken on the employees' own time and at his own cost, the Government made special arrangements with San Nicolas and Oranjestad photographers to have them made.

All that the employees affected by the law have had to do is have the three pictures made and turned in to their foremen. The Company will notify them later when and where they will get their Work Books.

### Answer to PUZZLER:

Easily, for the difference in diameter of the two circles would be the differences of their circumferences divided by pi (3.1416), or about 32 feet. Thus the poles would be about 16 feet high.



### YOUNG CARTOONIST

Joseph Petrochi of Instrument is no kid (he will be 19 years old on the 19th of this month, and will graduate from the four-year apprentice school this year) but he keeps an interest in the Kids' Korner, and recently made a contribution to it, the drawing below. All free hand and original, it is his idea of a dancing party, and a good idea too. From the refreshment table to the jitterbugs and the music box, it is a first-rate representation, and the dancing figures are so well-drawn that they almost seem to move. Joseph started drawing several years ago, while he was in school, and has kept at it since, without any instruction. He does his pictures during his lunch hour or at night, and keeps at it pretty steadily. Besides his own ideas, friends are always asking him to draw a cartoon of this or that event, so that he and his friends both get enjoyment from this extra talent he has.



Un mucha-homber cu lo cumpli 19 anja dia 19 di e luna aki y cu lo gradua di school di aprendiz e anja aki no ta mucha mas, pero toch Joseph Petrochi di Instrument ta lesa storianan pa muchanan den Esso News. No solamente esey, pero e biaha aki el a contribui algo tambe pa es seccion, esta e ballamento aki banda, of pa nos duné un nomber mas na moda awendia, e "partida" aki banda. E original di Petrochi ta su idea di un partida y un bon idea tambe. Mira ki bon el a representá e mesa di bibida, e caha y e tocador di wiri; y e balladornan ta asina bon pintá cu casi bo por mira nan ta move. Joseph a cuminsa pinta for di tempo cu e tabata na school, y el a sigui pinta sin nunca el a haya algun instruccion. Ademas di su mes ideanan, su amigonan tambe sa pidí pinta un ke otro cos cu a socedé pa nan, asina cu tanto ta Joseph mes como su amigonan ta goza di es talento especial cu e ta posé.

## The Cat and the Tiger And How They Jumped

Tom the Cat lived in a huge forest with lots of other animals, all of which admired him greatly for his long-distance leaps.

Joe the Tiger admired him too, especially after he had tried and not succeeded in catching Tom; it was too bad for Joe too, because he had an old recipe for cat's stew, for which, of course, he needed a cat.

When Joe was convinced that he could never catch Tom, unless he was as good a leaper, he decided to be friends with Tom the Cat, and have Tom teach him how to leap.

Tom was a very kind cat, not selfish or anything like that and he agreed to teach Joe the art of leaping. Every night Joe and Tom met and Tom taught him all about long-distance leaping; every time he was taught a new trick and he caught on quickly. One evening Tom said: "Well Joe, this'll be the last lesson; after today I guess you'll be a professional leaper."

Joe and Tom went to the training grounds and Joe was taught what he believed to be the trickiest and most difficult leap; he did not take long in learning it and at the end of the lesson he could do it as well and as fast as Tom the Cat himself. "Well, Joe," said Tom, "that's all; you know all about it now."

And did you expect Joe to be grateful to Tom for all the free lessons in leaping? Well, he wasn't, for all the time the recipe for cat's stew was in his mind and now that he could leap as well as Tom, there just wasn't anything to stop him from catching Tom.

Suddenly he made a forward leap towards Tom, but Tom wasn't there. He had made a backward somersault that left Joe's head spinning. With a second leap Tom was up in a tree, looking down at Joe.

"Hey, you never taught me that one," Joe said, "that backward somersault."

"Sorry to disappoint you, old boy," Tom grinned, "but I was saving this one to save me and my hide."

Then Joe realized that however smart he was, he still had a lot to learn.

## E Salto di Atras

Un biaha tabatin un pushi ta biba den un mondi grandi cu hopi otro bestianan; tur tabata admira e pushi pa su saltonan. Compa Pushi tabata bula di e mata di mas halto te na suela, y for di un mata pa otra manera nada.

Compa Tiger tambe tabata admira e pushi, pasobra e mes ta ken cu a purba di cohe e pushi, pero Compa Pushi a dal dos tres salto ya sâ, y Compa Tiger a keda cu su gana di come pushi stobá.

Ora cu Compa Tiger a comprende cu ta blo si e sinja e saltonan mes bon cu Compa Pushi lo e por logra na vanguard, el a dicidi di haci bon cuné pa Compa Pushi mes sinjé e saltonan.

Compa Pushi tabatin masha bon curazon y e tabata cla unbez pa sinja Compa Tiger e saltonan. Tur anochi nan tabata contra y tur anochi Compa Tiger tabata sinja un salto nobo, mas dificil cu esun di e anochi anterior. Porfin un dia Compa Pushi di: "Wel, Compa Tiger, esaki ta e ultimo les; despues di esaki bo ta profesor den hacimento di salto".

E anochi ey nan dos a bolbe bai ne lugar di custumier na Compa Tiger a sinja e salto cu segun e tabata esun di mas dificil. Na fin di e les e tabata hacié cu mes liherezta y facilidad cu Compa Pushi mes. E ora Compa Pushi di: "Compa Tiger awor bo ta cla; awor bo sa tur loque bo mester sa".

Y sigur bosonan a kere cu Compa Tiger tabata gradicido na Compa Pushi pa tur e lesnan cu el a haya? Wel no, pasobra semper bai "pushi stobá" tabata den su sintir. Y awor cu e tabata sa haci tur e saltonan mescos cu Compa Pushi, no tabatin nada pa strobé di pasa man pa Compa Pushi.

Di repente el a dal un salto pe garra Compa Pushi. Pero ki dia! Compa Pushi no tabata ey mas. El a dal un salto di atras cu Compa Tiger a keda babucá. Cu un otro salto mas, ya Compa Pushi tabata den top di un mata ta loer Compa Tiger te abao aya.

"Hei, ta ki yama asina," Compa Tiger di, "bo no a sinja mi e salto di atras ey!" "Ta duel mi cu mi no a haya tempo di sinja bo esaki tambe," Compa Pushi di, "pero mi por bisa bo su nomber si; e yama 'Salba-la-curpa'."

E ora Compa Tiger a comprende cu pa sabí cu bo ta, toch semper tin cos cu bo mester sinja ainda.